

Explore | McLarens U.S. Adjuster Team



GET TO KNOW

WILLIAM HIRSCHFELD

EXECUTIVE GENERAL ADJUSTER

Expertise in Subrogation Audit



Based in
Phoenix, AZ



Nearly 25 years of
experience



California Earthquake
Certified & Member of
National Association of
Subrogation Professionals



Holds a law
degree



What has been one of the most interesting or rewarding experiences you have had at McLarens?

From the moment I was hired, I was incredibly impressed with the support provided by the entire McLarens family. I have handled large complex commercial loss claims over the years. In the past five years, I've specialized in a subrogation audit practice wherein we evaluate small (\$25,000) to large complex (excess of \$250 Million) subrogation claims. The McLarens management team has been incredibly supportive with dedicating a highly qualified staff on the auditing team. The company culture, with a strong emphasis on TEAMWORK, has been a large part of my success at the company as I have been able to rely on a nationwide, and in some cases a global, staff of adjusters to assist me with losses around the country. These factors have made my experiences at McLarens beyond rewarding.

What do you like to do outside of work? Do you have a personal passion?

Travel, family and athletic recreation are my greatest passions. With active teenagers (Softball) in our household, we travel a lot for tournaments and try to make each experience as active for the adults as it is for the kids. We also try to give of ourselves at every possible opportunity. "Paying it forward" is a big focus in our household.

What advice would you give someone starting out in this field or considering it as a career option?

First and foremost, do not look at the money side of the career. Start with an inquisitive soul and shadow an experienced adjuster for at least a year. Then, while doing so, get your education. To excel in the field, you must want to gather as much knowledge as possible to better yourself, allow for greater opportunities and increase your financial well-being. And, last, but not least, be a mentor. Reach out to a young person who asks questions about what you do. Embrace those moments and tell them helpful examples from your past experiences so they can gain more knowledge and make educated choices. Most importantly, give them your time when they need more information, they could be a great resource and/or partner down the road because of your enthusiasm for their career.